

- Components:**
- Coaching
 - Training
 - Leadership
 - Education
 - Ethics
 - Assessment
 - Feedback
 - Innovation

Management
Development

**Symbiotic
Reliance**

Organisational
Development

- Components:**
- Policies
 - Processes
 - Competencies
 - Values
 - Culture
 - Mission
 - Org' Memory
 - Structure

Operating Factors

- | | |
|---------------------|----------------------|
| Supply Chain | Life Cycle |
| Market Influences | Business Environment |
| Alliances | Speed of Evolution |
| Level of Technology | Market Channels |